Revised March 22, 2023



Employee Benefits

GIC Health Insurance Altus Dental Flexible Spending VOYA plans 457b and 403b TDS plans 403b and Boston Mutual: basic life, voluntary life, whole life & critical illness insurance

Any life changing events (ex: marriage, birth) and benefits related needs go through the Town of Marblehead

The Town of Marblehead Payroll and Benefits office should be contacted for all benefits questions and needs: 781-631-1706 or

Kathy Carey: <u>careyk@marblehead.org</u> <u>Helpful Benefits Info Here</u> (also found on the <u>HR Page</u>)

Retirement Questions

Licensed positions (teachers and licensed administrators): contact MTRS

All Other positions (tutors, paraprofessionals, custodians, food, clerks, non-licensed): contact Linda Gifford in the Town of

Marblehead Retirement Office: 781-639-3418 or giffordl@marblehead.org

For VOYA and TDS programs: Helpful Benefits Information Here

Leave of Absence Needs

planned or unplanned • medical or personal • any absence longer than 5 days

- 1) Complete the Leave of Absence Request Form found on the HR page, for any reason you might miss work for 5+ days
- 2) Michelle Cresta will contact you with any further steps needed

Payroll Questions

Pay checks Pay dates Tax withholdings W2's etc. contact payroll@marblehead.org
Pay rates and hours: contact Allison McMahon mcmahon.allison@marbleheadschools.org

Employment Verifications

Contact Allison McMahon mcmahon.allison@marbleheadschools.org

Letters of Suitability

Contact Lisa Dimier: dimier.lisa@marbleheadschools.org

Name Changes and/or Address Changes

HR Page click "Name Change" or click "address change" For both: complete for each

Frontline Needs and Personal Days before/after breaks/holidays

Contact Allison McMahon for all Frontline Questions: mcmahon.allison@marbleheadschools.org

For Personal Day Request before/after a holiday or break: email <u>buckey.john@marbleheadschools.org</u> for approval and copy BOTH your Principal/Director and <u>mcmahon.allison@marbleheadschools.org</u>

Lane Changes and Licensing

District Forms All Lane and License questions: contact Lisa Dimier: dimier.lisa@marbleheadschools.org

Student Interns, Fellows, Contractors, and Parent Volunteers

<u>Contractors/Fellows/Interns-Requests</u> – Lisa Dimier will then contact you with next steps Volunteering with Marblehead Pubic Schools – Lisa Dimier will then contact you with next steps

Tuition Reimbursement

<u>District Forms</u> Submit to your Principal and murphy.nan@marbleheadschools.org

Accident/Injury at Work

Contact your school nurse – Allison McMahon or Michelle Cresta will follow up with any additional steps if needed

Unit Contracts ● MPS Policy Manual ● Calendar ● District Forms

<u>Unit Contracts</u> • <u>MPS Policy Manual</u> • <u>School Calendar</u> • <u>District Forms</u>